

Annual Report 2019

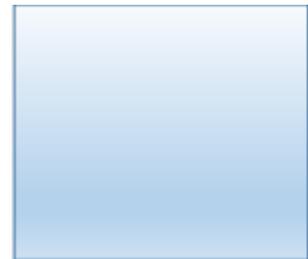


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AGENDA

Annual Business Meeting

PLEASE NOTE:

DUE TO THE UNUSUAL CIRCUMSTANCES WE ARE CURRENTLY FACING WITH THE COVID-19 PANDEMIC, THE ACTUAL GATHERING OF MEMBERS FOR THE ANNUAL BUSINESS MEETING HAS BEEN POSTPONED IN ACCORDANCE WITH THE PROVISION OF THE GOVERNMENT OF ONTARIO.

ONCE THE BAN ON GATHERINGS HAS BEEN LIFTED WE WILL PROVIDE A NEW DATE AND FORMAL AGENDA.

PLEASE DISREGARD ANY REFERENCES OF THE ORIGINAL DATE OF THE ANNUAL MEETING (APRIL 20, 2020) IN ANY OF THE REPORTS PUBLISHED.

MINUTES
of
OWEN SOUND ALLIANCE CHURCH
ANNUAL BUSINESS MEETING
Held on
Tuesday, April 9, 2019
7:00 pm

1. **Welcome & Prayer**

The meeting was opened in prayer, followed by a time of worship with Pastor Joel McCallum.

The meeting was duly called to order at 7:00pm by Chair, Larry Bryans, with a quorum of 61 members present. The meeting was declared properly constituted.

2. **Adoption of the Agenda**

Moved to adopt the Agenda.

Seconded and Carried

3. **Adoption of Minutes**

Moved to adopt the minutes from the April 10, 2018 Annual Meeting.

Seconded and Carried

4. **Appointment of Tellers**

Moved to appoint Liz Shantz, Dave McArthur, and Merrin Thomson as Tellers for meeting.

Seconded and Carried

5. **Reports**

Moved that the reports of Owen Sound Alliance Church for 2018 be received by the members.

Seconded

Testimonies by those involved in some of the ministries were given:

Jake MacDonald – Student Ministries; Tim Wood – Small Groups; Kristin Turner – Children’s Ministries.

The Nominating Committee report was addressed:

Larry Bryans, Jim Cunningham and Cindie Holm have completed their 3 year term.

Jackie Myland and Brian Hewgill have resigned as of April 9, 2019.

Candidates Ange Torrie, Matt Bittel, Terry Bartley and Alex Torrie will replace the vacant Elder positions, and the Board of Elders has already appointed Larry Bryans for a one-year term until the next Annual Meeting.

Comments from all other reports included:

Property – stones coming up and loose on front steps and paint on steps at parking lot doors are faint. In addition, the handrails for the interior stairs (coming up to the office) need improving as a proper handgrip cannot be made.

Elders – It was suggested that the role of Elders is to solely shepherd the spiritual while Deacons manage finance.

Having moved and seconded the adoption of all reports the motion was

Carried

6. **Appointment of Auditor**

Moved that Martin Clark Chartered Accountant & Bookkeeping Services be appointed as auditor until the next Annual Meeting.

Seconded and Carried

7. **A Time of Prayer**

Led by Pastor Jeff Sensenstein.

8. **Election of New Elders**

Ballots were distributed with names of the nominees: Ange Torrie, Matt Bittel, Terry Bartley and Alex Torrie. A required 50% plus 1 of votes cast must be received to be elected.

9. **Election of Two members to the 2020 Nominating Committee**

Nominations from the floor were: Jackie Myland and Christine Mink.

Moved to close elections.

Seconded and Carried

Having only two nominees, with no one opposed, Jackie Myland and Christine Mink were acclaimed to serve on the Nominating Committee for 2020.

10. **Break**

11. **Report of the Tellers**

The following were elected by a majority vote, to serve a 3 year term (2019 - 2021):

Ange Torrie, Matt Bittel, Terry Bartley and Alex Torrie.

Moved to destroy the ballots.

Seconded and Carried

12. **Prayer for New Elders**

10. **Prayer and Adjournment**

There was no further business and the meeting was adjourned with prayer by Pastor Jeff Sensenstein at 8:45pm.

Respectfully submitted,
Jim Cunningham,
Secretary
Board of Elders

Written by: Rev. Jeff Sensenstein

For the sake of transparency, my report is very late; in fact, the rest of the reports are done and here I am during Covid 19 finishing mine. It is hard to look back at last year when my attention is so fixed on our current reality. Let me just say that I am impressed with your Staff, their resilience, creativity, and eagerness to meet the complex needs of our church during a difficult time. I hope you remember them in your prayers and words of encouragement.

The year 2019 was one with some significant transition in the life of our church. It was during this time that conversations began regarding Church Without Walls, its ministry values and goals as a church. It became clear to them that they did not want to pursue independent church status but rather maintain a missional thrust in their groups. It was, therefore concluded that they should come back under OSAC as a ministry. Their designated special would cease but their funds would be used in the 2020 calendar year to fund Pastor Greg Musselman in a part time role, serving the church as a whole with the development of both small groups and leader development. What has become apparent already is the clear value that he has been to all our small group leaders and other ventures.

It was also a year where the Elders spent significant time discussing vision. As you know, our church's vision is to be a *Family of Believers, United under the Lordship of Christ, Making Him known*. Many in our church also rhyme off: *that every man woman and child in Grey Bruce would hear the gospel of Jesus*. That fits under the third clause, *Making Him Known*.

The Elders wanted a renewed focus on the church as a Family and coined the expression "connections". It was their sense that we should up our game in the area of people being connected. It grew out of some positive feedback from Elder Care Groups as well as needs that had been expressed to the Elders in a variety of contexts. This led the Staff to implement a strategy to improve this. The timing could not have been better as Church without Walls was making changes and we were able to include Pastor Greg in the strategy. We began a new version of a welcome kit for newcomers, started reworking our way of tracking newcomers and changed the way we did everything from announcements (thanks to Ryan and Joel) to our online presence. I was hoping to roll out the language of family for OSAC that we want to be a place where people connect with God and others. The fall included a full day retreat for the Staff and Elders in which Dr. Lew Worrada spoke on leadership and further pushed the language of connection.

We added several new families to our church, as our average attendance will show. Some of them were new to the area and others were making changes in their family's place of worship. We recognize that either a move or a change can be difficult and we are truly blessed with those who have chosen to make OSAC their home.

The 2019 year began as a big challenge to us with a budget stretch. We had a list of replacement and improvement projects, a full contingent of staff, some new initiatives, and even missions trips. However, I must stop and say thank you to our congregation for being the generous people you are: We finished the year with less of a deficit than anticipated, and you can read all about that in the Treasurer's report and the Financial report that follows.

Beyond my role as the Lead Pastor I also serve as the Chair for the National Board. All Alliance pastors are expected to play some role in the life of our larger Alliance family. While it does not require large amounts of time it does on occasion grant me the privilege of the inside story for new International Workers, development on the missionary front, and advances in our own country. We meet three times a year in Toronto with representation from around the world. This is a treat for me and in order to guard my time at the church I have dropped a few other activities. I no longer serve as the coach for our area Alliance churches and I have dropped

my Doctoral studies. However, some of the academic loss is due to my failing eyesight. I am thankful that after examination it was determined that my sight is repairable with surgery and I only need it in one eye. That surgery is imminent.

Lastly, due to our church's connection to Gary and Sharon Howell I was invited to speak at their annual field forum. It was to be a large gathering of Missionaries from West Africa and I began to prepare for it late in 2019. Unfortunately, Covid 19 has resulted in it being cancelled and I was, for a while disappointed, but I'm getting over it.

I want to end by saying blessing to you, and I pray God's richest blessings on you as a church, especially during this time of isolations. It's funny, in a way, how our concern and emphasis on connecting has prepared us to do that very thing during this time when connecting is so complicated.

OPERATIONS

BOARD OF ELDERS

Written by: Larry Bryans, Chair

First, and most importantly, as a Board, I would like to thank the staff, the support team and each one of you who volunteers in the church. It does not happen without you. Thank you again.

The Board of Elders in the early part of the year discerned the spiritual health of the church. From these discussions, three areas of concern were discerned as priorities: Spiritual growth, communication and relationships, or connection as you may have heard it. Small Groups and Elder Care Groups were seen as an integral part for this development. The Staff, through pulpit ministry, focused on connections, and Bible study material was provided for the different Bible Study groups on connections. Prayer and discernment are necessary to move forward and implement the three areas - spiritual growth, communication and relationships/connections. Let us learn together to spur each one of us to a deeper walk with Christ.

Last, yet not least, pray for the new Board. With five Elders being replaced, plus four remaining, the transition will not be easy as the new Elders get caught up to speed with the ongoing concerns that the Board will deal with. Furthermore, pray for their lives as individuals, and as a family; and for spiritual discernment to move forward for the spiritual health of the church body.

Our vision: To be like Christ, united under His Lordship as a loving family, reflecting God's love and truth to the world.

OPERATIONS

NOMINATING COMMITTEE

The Board of Elders is comprised of nine members in addition to the Senior Pastor who is a member ex-officio. Elders serve for a three (3) year term with three (3) Board Members elected annually. A maximum of two (2) full consecutive three (3) year terms of office may be served by an Elder and, upon the expiration of which, the Elder shall not be eligible for re-election until he or she has been absent from the Board for one (1) year.

The process in seeking God’s chosen leaders for Owen Sound Alliance Church requires earnest prayer, spiritual discernment, and dialogue with the nominees.

The Nominating Committee, comprised of two elected members at the Annual Meeting held on April 9, 2019 and two members of the Board of Elders, has finalized its selection of nominees to fill three (5) vacancies on the Board of Elders.

We are pleased to report the following:

NEW ELDER NOMINEES:

- Rita Bevin
- Murray Jansen
- Paul MacDonald
- Dave Marshall
- Carl Stewart

Continuing Elders:

- | | | | |
|--------------------------------------|---------------|---------------|---------------|
| Matt Bittel | (2019 – 2022) | Alex Torrie | (2019 – 2022) |
| Ange Torrie | (2019 – 2022) | Terry Bartley | (2019 – 2022) |
| Pastor Jeff Sensenstein (Ex-Officio) | | | |

Elders Concluding Service:

- | | | | |
|---------------|---------------|------------|---------------|
| John Brookham | (2017 – 2020) | John Davis | (2017 – 2020) |
| Larry Bryans | (2019 - 2020) | | |

Elders resigned before term completed:

- Al Smiley (2018 – 2021) resigned October 1, 2019
- Tamara Schmitke (2018 – 2021) resigned April 1, 2020

According to our Constitution, new elder nominees shall be elected by the Voting Membership of the church by ballot vote at the Annual Meeting of members to be held on April 20, 2020. In order to be elected to the Board, nominees must receive at least a majority of the ballots cast.

A summary of the role and Biblical qualifications of Elders is available at the church office.

Respectfully submitted,
The Nominating Committee
 Pastor Jeff Sensenstein (Chair)
 Matt Bittel
 Terry Bartley
 Jackie Myland
 Christine Mink

OPERATIONS

RESOURCE LIBRARY

Written by: Diana Caldwell, Librarian

We continue to add new items to the library, often in response to your requests, although in smaller numbers. Since less people are using the resources than in years past, it seemed only right to also reduce our budget to be good stewards of the donations and offerings that are given to the operation of OSAC. According to records of items checked out in 2019, the number has remained the same as last year (600). Several new patrons are coming to borrow books, while those who have always accessed the library continue to visit us several times a month.

Although we have made efforts to attract more users, they have been only minimally productive, and we are aware that other small/church libraries are experiencing similar issues due to various societal shifts, especially the pull of online avenues of information and entertainment.

Carol Seaman, Gloria Harrison and I enjoy the ministry that the library affords us; sharing our love of books with each other and helping our visitors find resources that can be helpful in their spiritual quests and growth in knowledge of Scripture. Often our conversations lead to deeper sharing and prayer. We recognize that our small contribution is an important part of all that God has called us to here at the Owen Sound Alliance Church.

Appreciation goes to those who donate books, both for our use and to send to other parts of the world, through the Christian Salvage Mission whose local representatives are Albert and Eleanor Reed.

OPERATIONS

PROPERTY COMMITTEE

Written by: Rev. Jeff Sensenstein, Chair

I serve on this committee because of our constitution, but I also enjoy this type of work and the conversations it generates. I have served this past year with Jamie Lambkin, Gord Toth, and John Davis. Their expertise is invaluable and they often answer questions about the best way to move forward on various building concerns.

One of the first projects to be completed this year was the re-installation of eavestroughs on the north side of the church, and downpipe and leaf screen on the east side of the church. Also in the spring, we replaced the front interlocking stone steps, which had deteriorated to a point that they were a hazard, with concrete steps.

Another project that began in 2019 was the replacement of lights with new LED fixtures in the lower part of the building. I wish to thank Terry Myland for organizing that work, applying for the rebates that dramatically reduced the costs, and for all the people who came alongside to help with the installations.

This year, our Committee began looking at accessibility in the building, such as door sizes, ramps and the idea of an elevator. The conversation is still in early stages, and only recently did we get a first quote to help us understand the costs that would be involved with an elevator. The Elders used that quote to decide if we should continue and develop a full project proposal, which they have agreed to. More quotes will come and lots of discussion will take place regarding the scope of this project and the best way forward.

There are routine things that are part of ongoing maintenance. The replacement of a furnace this year, though a planned capital expense, was rushed when one of them failed, as well as a hot water tank. In addition, we had some ongoing issues with one of our boilers. Of course, some repairs required compliance with new codes to bring such things as venting and piping up to date. These events are usually handled by the office first as quotes are easily available and work best scheduled through the office, then the information is passed along. Once again thank you to Allyson for managing some of this. Our custodian, Kevin Usher, also participated in the role of examining our building and doing minor maintenance as he engaged the building throughout the week diligently cleaning along side Brenda Atkins, our other custodian. They make a great team.

Our snow removal contract for this year was handled by Glenn Catto, and spring/fall clean up and grass cutting by Bill Bell. I am grateful for the opportunity we had to connect with these men. Carpeting cleaning is done every year within our building – usually one area each year. This has been done by Terry Bartley and his son John, who together, operate a small carpet cleaning business. They have been doing this for a few years now within our church and I am thankful for the care and detail they give to help us prolong the life of our carpets.

There are several people in our church, while not formally on our Property Committee, who help us with advice and expertise. Jim Cunningham and Dave Musselman with electrical issues, and guys like Jim Wilson, Lloyd Caldwell, Roger Shantz and Ron Kellendonk who have all been consulted several times on various projects. Lloyd Caldwell and Jim Wilson have agreed to serve on the Property Committee in the coming year along with Gord Toth, John Davis, Jamie Lambkin and myself. We are deeply indebted to these men for their help. Many hands do make work light and we as a church are grateful for these people and others who not only freely help but also save us significant amounts of money by volunteering their time and talents.

OPERATIONS

BENEVOLENT COMMITTEE

Written by: Ian Mitchell, Chair

God's people are commanded to care for each other, "*Carry each other's burdens, and in this way you will fulfill the law of Christ.*" Galatians 6:2 and to give to people in need (1 John 3:17).

The Benevolent Committee is an integral part of the ministry of our church by providing assistance to individuals or families who are experiencing financial need. Nobody who is willing to receive help in Christ's name should be without food, shelter and other basic needs.

OSAC provides assistance to people from the church and from the community through the Benevolent fund, often to those with no church affiliation. We do not give out cash and usually help with outstanding bills of many varieties. Our motto is to provide a hand up, not a hand out. Often, we direct people to community resources that will help them on an ongoing, for example budget management.

When a request for assistance is submitted, committee members prayerfully consider the request and a decision is made on how we can help. Depending on the need, encouragement and prayer help is provided to the person and financial help is given as appropriate. All requests are held in strictest confidence.

In 2019 OSAC gave out over \$15,400 in assistance for specific requests. We were able to help with a wide variety of needs including housing, dental and medical. We also gave out grocery cards to individuals and families in differing amounts depending on the need. During Christmas, we gave \$3,800 worth of grocery cards to 23 families. We also give \$300 per month to both the Salvation Army Food Bank and OSHaRE for a total of \$7,200.

I would like to thank Jill Bartley, Lisa Lambkin, and Cheryl Davis for their work serving faithfully on this committee. I also would like to thank Allyson Adams who provides invaluable assistance with all aspects of coordinating requests.

Thank you OSAC for your generosity in supporting the ministry.

OPERATIONS**TREASURER**

Written by: John Davis, Treasurer

The work of the Treasurer is not done by one person but by a team of volunteers who are dedicated to the work of Christ. I would like to take this opportunity to thank all of those who help behind the scenes with the church finances. Thank you to the Finance Committee: Mike Seaman, Audrey Unger and Eric Bartley who have all served in this role for many years. Mike Seaman oversees the financial statements and other financial documents while Audrey Unger oversees the offering envelopes. Each week Gord Unger coordinates a team of tellers for counting the tithes and offerings.

Allyson Adams supports the financial work. She manages the bills and expenses to ensure that they are paid on time. I would also like to extend our thanks to Martin Clark for completing a full review of the church financial records again this year.

Thank you once again to this church family for your prayers and financial support. Your generous giving funds the local ministries, the operation of the church building, designated specials and overseas ministries.

The General Fund is used to pay the staff salaries, ministry expenses, general building expenses and many local ministries. Our total revenue for 2019 exceeded our budget, and I am grateful for the continued faithfulness of our donors. Giving to Global Advance, which supports our international workers, was down slightly this year, as was the overall total missions giving. You can view all the financial information in the following reports.

God has blessed us with so much. May He continue to grow His kingdom as we seek wisdom and guidance to be good stewards of the finances He has blessed us with.

FINANCIAL REVIEW

Christian and Missionary Alliance Church
Owen Sound
Financial Statements

For the Year Ended December 31, 2019
(Unaudited – See Notice to Reader)

Owen Sound Alliance Church
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For the Year ended December 31, 2019
(unaudited - See Notice to Reader)

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Martin T. Clark

Chartered Professional Accountant
1025 2nd Avenue West,
Owen Sound, ON N4K 4N1
Telephone (519) 376-7585

Notice to Reader

On the basis of information provided by management I have compiled the Balance Sheet of the Owen Sound Alliance Church as at December 31, 2019 and the General Fund Statement of Receipts and Disbursements and Statement of Surplus for the year then ended. I have not performed an audit or a reviewed engagement in respect of these financial statements, accordingly, I express no opinion thereon. Readers are cautioned that these financial statements may not appropriate for their purposes.

Owen Sound, Ontario
February 10, 2020



Chartered Professional Accountant

Christian and Missionary Alliance Church Owen Sound
 Balance Sheet
 As at December 31, 2019

(Unaudited - See Notice to Reader)

	<u>2019</u>	<u>2018</u>
Current Assets		
Cash	80,820	114,667
Royal Bank GIC's	-	50,000
Investment at Investor's Group	5,000	10,000
Promissory Note with CCD of C&MA	375,000	280,000
HST Receivable	7,781	7,572
Total Current Assets	<u>468,601</u>	<u>462,239</u>
Capital Assets		
Land	73,383	73,383
Building	1,083,736	1,083,736
Total Capital Assets	<u>1,157,119</u>	<u>1,157,119</u>
Total Assets	<u>1,625,720</u>	<u>1,619,358</u>
Liabilities and Surplus		
Liabilities		
Accrued Liabilities	<u>1,000</u>	<u>1,000</u>
	1,000	1,000
Surplus		
Designated	210,509	188,011
General	<u>1,414,211</u>	<u>1,430,347</u>
	1,624,720	1,618,358
Total Liabilities and Surplus	<u>1,625,720</u>	<u>1,619,358</u>

(Unaudited - see Notice to Reader)

Christian and Missionary Alliance Church Owen Sound
 Statement of General Surplus
 For the year ended December 31, 2019
 (Unaudited - See Notice to Reader)

	<u>2019</u>	<u>2018</u>
Opening, January 1	1,430,347	1,466,275
Net increase (decrease) in General Surplus	(16,136)	(35,928)
Closing Balance General Surplus December 31	<u>1,414,211</u>	<u>1,430,347</u>

Christian and Missionary Alliance Church Owen Sound
 Statement of Designated Surplus
 For the year ended December 31, 2019
 (Unaudited - See Notice to Reader)

Designated Surplus	<u>2019</u>	<u>2018</u>
Benevolent	11,179	14,586
Building Fund	43,331	31,642
Anna Pyles Scholarship Fund	48,424	48,138
Short Term Missions	1,825	1,825
Churches Without Walls	27,572	27,492
Food Grains Bank	33,345	31,870
STM Senegal	602	
STM SOAR	1,478	
Celebrate Recovery	1,756	2,117
Refugee Family	4,838	
ESL Operations	1,432	20,296
Xchange Building	37,151	11,475
Xchange Ministry	(2,424)	(1,430)
Closing Balance, December 31	<u>210,509</u>	<u>188,011</u>

(Unaudited - see Notice to Reader)

Christian and Missionary Alliance Church Owen Sound
Statement of Receipts and Disbursements - General Fund
For the year ended December 31, 2019
(Unaudited - See Notice to Reader)

	<u>Budget 2019</u>	<u>Actual 2019</u>	<u>Actual 2018</u>
Receipts			
Offerings	523,071	516,457	485,968
Bank Interest	1,000	9,237	3,846
Facility Rental	600	1,368	1,623
Bequests	-	-	-
Total Receipts	<u>524,671</u>	<u>527,062</u>	<u>491,437</u>
Expenses by Ministry Team			
Operations			
Personnel	394,581	385,330	390,870
Admin & Office	37,660	36,663	45,066
Property	78,361	86,488	53,491
Lay Leadership	3,050	1,161	2,228
Kingdom Partnerships	1,275	1,411	5,190
Library	500	631	956
Field Missions Local	1,380	410	1,055
Children & Family Ministry	11,800	10,541	8,994
Student Ministry	8,585	5,734	2,610
Adult Ministry	2,830	1,343	928
Gathering Ministry	13,160	11,181	11,107
Community Connections	2,500	1,091	1,365
Visitation Ministry	-	-	-
Teaching/Training Ministry	6,050	499	3,505
Home Groups	600	715	-
Total Expenses	<u>562,332</u>	<u>543,198</u>	<u>527,365</u>
Net Income (Deficit)	<u>(37,661)</u>	<u>(16,136)</u>	<u>(35,928)</u>

(Unaudited - See Notice to Reader)

Christian and Missionary Alliance Church Owen Sound
Statement of Receipts and Disbursements - Missions
For the year ended December 31, 2019
(Unaudited - See Notice to Reader)

	<u>2019</u>	<u>2018</u>
Receipts	113,379	124,650
Disbursements		
Global Advance	92,297	101,014
Work of the Howell's	9,166	5,023
Howell's Vehicle		-
Work of the Lobbezoo's	5,298	6,849
Work of Mike Howell	500	-
Lobbezoo's Vehicle		-
Work of Lois Belsey	490	1,105
Work of Liz Lavoie	2,253	895
Kid's In Crisis	3,295	6,834
Work of John Cook	80	120
Total Disbursements	<u>113,379</u>	<u>124,650</u>
Excess Receipts over Disbursements	<u>-</u>	<u>-</u>

(Unaudited - See Notice to Reader)

Christian and Missionary Alliance Church Owen Sound
 Designated Offerings
 For the year ended December 31, 2019
 (Unaudited - See Notice to Reader)

Designated Offerings	Opening Balance	Receipts	Payments	Closing Balance
Missions	-	113,379	113,379	-
Canadian Ministries	-	20,475	20,475	-
Building Fund	31,642	11,689		43,331
Benevolent Fund	14,587	12,036	15,444	11,179
Anna Pyles Scholarship	48,138	2,310	2,024.00	48,424
ESL Operations	20,296	40,044	58,908	1,432
ESL Support	-	1,050	1,050	-
Ambrose University Support	-	1,551	1,551	-
Short Term Missions	1,825			1,825
Refugee Family	-	5,171	333	4,838
Pioneers Canada Foster's	-	21,244	21,244	-
Youth Training Montreal (SOAR)	-	6,842	5,364	1,478.00
Xchange Building	11,475	28,599	2,923	37,151
Xchange Ministry	(1,430)	69,100	70,094	(2,424)
STM Senegal	-	11,884	11,281	603
Food Grains Bank	31,870	35,180	33,705	33,345
Churches Without Walls	27,491	28,918	28,837	27,572
Celebrate Recovery	2,117	2,464	2,826	1,755
Camp Assistance	-	5,242	5,242	-
	188,011	417,178	394,680	210,509

(Unaudited - See Notice to Reader)

Christian and Missionary Alliance Church Owen Sound
Notes to the Financial Statements
For the year ended December 31, 2019
(Unaudited - See Notice to Reader)

Significant Accounting Policies

The financial statements are reported in accordance with generally accepted accounting principles for non profit organizations.

Accrual Accounting

The receipts and disbursements of the organization are recorded when they are incurred rather than when they are received or paid.

Capital Assets

The capital assets are recorded at cost.

Owen Sound Alliance Church APPROVED Operating Budget 2020 with 2019 comparative

	Budget 01/01/2019 to 12/31/2019	Actual 01/01/2019 to 12/31/19	BUDGET 2020 APPROVED	2020 Budget vs 2019 Budget variances
REVENUE				
Revenue				
General Fund Donations	523,071.00	516,457.18	541,415.00	18,344
Interest	1,000.00	9,236.54	5,000.00	4,000
Facility Rental	600.00	1,368.00	600.00	-
Bequests	0.00		0.00	-
Miscellaneous	0.00		0.00	-
Total Revenue	524,671.00	527,061.72	547,615.00	22,344
EXPENSE				
Operations				
PERSONNEL				
Pastor's Salaries	212,641.00	210,276.88	226,329.00	13,688
Support Staff Salaries	81,240.00	81,647.86	89,042.00	7,802
Support Contracts	21,900.00	16,026.00	12,500.00	(9,400)
Staff Benefits	57,000.00	62,706.85	61,869.00	4,869
Ministry Exp. (Sr. Pastor)	1,000.00	340.47	700.00	(300)
Ministry Exp. (Child./Fam. Pastor)	500.00	147.39	500.00	-
Ministry Exp. (Student Pastor)	500.00	703.25	500.00	-
Ministry Exp. (Worship Arts Director)	500.00	309.83	500.00	-
Ministry Exp. (Connections Pastor)	0.00	0.00	1000.00	1,000
Edu. & Training (Sr. Pastor)	1,000.00	425.79	500.00	(500)
Edu. & Training (Child/Fam. Pastor)	1,000.00	540.27	500.00	(500)
Edu. & Training (Student Pastor)	1,000.00	601.94	500.00	(500)
Edu. & Training (Worship Arts Director)	1,000.00	45.00	500.00	(500)
Edu. & Training (Connections Pastor)	0.00	0.00	500.00	500
Mileage (Sr. Pastor)	500.00	232.00	500.00	-
Mileage (Child./Fam. Pastor)	1,000.00	794.10	1,000.00	-
Mileage (Student Pastor)	1,000.00	1,116.50	1,000.00	-
Mileage (Worship Arts Director)	1,000.00	0.00	500.00	(500)
Mileage (Connections Pastor)	0.00	0.00	1000.00	1,000
Subscriptions	200.00	89.27	200.00	-
C&MA Conferences	6,300.00	4,393.50	7,000.00	700
Misc. Staff Expenses	300.00	721.88	300.00	-
Candidating	0.00	0.00	0.00	-
Interns/Assistants Positions	5,000.00	4,211.00	0.00	(5,000)
TOTAL PERSONNEL	394,581.00	385,329.78	406,940.00	12,359
ADMINISTRATION & OFFICE				
Finance & Contingency	20,450.00	23,552.31	22,340.00	1,890
1% District Op Budget	0.00	0.00	0.00	-
Office Supplies	9,660.00	7,702.51	10,400.00	740
Office Equipment minor	2,450.00	1,895.78	1,950.00	(500)
Office Equipment Maintenance	4,100.00	2,864.83	3,000.00	(1,100)
Advertising	1,000.00	648.06	800.00	(200)
TOTAL ADMINISTRATION & OFFICE	37,660.00	36,663.49	38,490.00	830
PROPERTY				
Custodial Supplies	3,500.00	3,757.25	3,500.00	-
Extra Custodial Services	300.00	782.88	300.00	-
Kitchen Equipment	600.00	273.78	600.00	-
Utilities	14,500.00	17,399.69	15,000.00	500
General Repairs & Maintenance	21,800.00	25,058.49	23,100.00	1,300
Property Team Projects	0.00	0.00	0.00	-
TOTAL PROPERTY	40,700.00	47,272.09	42,500.00	1,800
Lay Leadership	3,050.00	1,161.43	3,260.00	210
Kingdom Partnerships	1,275.00	1,411.02	1,425.00	150
Resource Centre/Library	500.00	630.57	500.00	-
Total Operations	477,766.00	472,468.38	493,115.00	15,349

Children & Family Ministries

Sunday Ministry	4,800.00	5,615.83	7,100.00	2,300
Children's Outreach/Seasonal	4,450.00	3,031.70	3,690.00	(760)
Children's Library	500.00	436.87	500.00	-
Family Ministries	1,000.00	557.53	1,000.00	-
Team Development	1,050.00	898.55	800.00	(250)
Total Children & Family Ministries	11,800.00	10,540.48	13,090.00	1,290

Student Ministries

Jr. Youth	2,845.00	3,198.46	7,225.00	4,380
Sr. Youth	3,800.00	2,793.67	4,900.00	1,100
Sr/Jr Joint Events	480.00	(548.67)	500.00	20
Equipment	510.00	(187.66)	125.00	(385)
Team Development	950.00	478.60	1,250.00	300
Total Student Ministries	8,585.00	5,734.40	14,000.00	5,415

Gathering Ministries

Audio/Media	2,115.00	4,533.81	3,470.00	1,355
Music	2,945.00	1,301.35	2,640.00	(305)
Services/Special Events	3,450.00	3,021.19	3,450.00	-
Hospitality	3,000.00	2,363.38	3,000.00	-
Prayer	0.00	0.00	0.00	-
Team Development	1,650.00	(38.93)	1,500.00	(150)
Total Gathering Ministries	13,160.00	11,180.80	14,060.00	900

Teaching & Training

Resources	500.00	84.20	200.00	(300)
Women's Ministries	500.00	359.64	500.00	-
Men's Ministries	350.00	0.00	500.00	150
Marriage Ministries	600.00	64.68	500.00	(100)
Alpha	4,100.00	(9.44)	4,020.00	(80)
Leadership Development	0.00	0.00	0.00	-
Total Teaching & Training	6,050.00	499.08	5,720.00	(330)

Adult Ministries

Young Adults	780.00	723.57	1,250.00	470
Prime Timers	400.00	0.00	400.00	-
Seniors	400.00	393.53	400.00	-
Visitation	950.00	225.33	600.00	-
Team Development	300.00	0.00	0.00	(300)
Total Adult Ministries	2,830.00	1,342.43	2,650.00	(180)

Community Connections

Community Connections	400.00	0.00	200.00	(200)
Baby Love Baskets	750.00	624.90	1,000.00	250
Prayers & Squares	900.00	89.92	800.00	(100)
Student Care Packages	450.00	376.16	400.00	(50)
Total Community Connections	2,500.00	1,090.98	2,400.00	(100)

Small Groups

HG Resources	600.00	714.84	600.00	-
Total HomeGroups	600.00	714.84	600.00	-

Field Team

Missions (Admin)	1,380.00	410.00	1,380.00	-
Total Field Team	1,380.00	410.00	1,380.00	-

SUB TOTAL EXPENSE	524,671.00	503,981.39	547,015.00	22,344.00
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SUB NET INCOME	0.00	23,080.33	0.00	-
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Replacement/Improvements EXPENSES	37,661.00	39,215.95	10,000.00	(27,661)
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TOTAL NET INCOME	(37,661.00)	(16,135.62)	(10,000.00)	27,661
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CHILDREN & FAMILY MINISTRIES

Written by: Pastor Lise Mitchell

In 2019 we had 110 kids registered in our programs (from Infants to Grade 6) with an average attendance of 67. We had 4 new babies born in 2019. There are approximately 53 people who volunteer each month to keep our year-round Sunday morning and monthly ministries running smoothly. I am very thankful for each of our volunteers. You are appreciated by both the children and the parents. Some of our Sunday mornings are crazy but I wouldn't have it any other way.

Plan to Protect training is offered nine times a year. This mandatory training must be taken once a year by all who work with children, youth and newcomers to Canada. All staff and elders must also take this training. I offer it right after the service but am willing to meet with individuals privately if they can't make this training. Thank you to Allyson Adams who helps keep our files organized.

The Children's Ministry Team meets nine times a year as well. From January to June, the team consisted of Kristen Turner, Jessica Richardson, Josie McCallum, Lori Wilson and Heidi Marshall. Lori stepped down after many, many years of faithful service to children's ministries in June. Thank you, Lori, for being a part of this important ministry - we miss your insight for sure. In December, Colleen Hewgill joined our team. I appreciate each of your perspectives and thankful for your care for the OSAC children.

After the service on Sunday mornings is one of my favourite times. The children stop by to see me either for a sticker or to check their pew points. Sometimes they come by to just talk or see if I can help them find their parents. I love to chat and touch base with the children. Your kids are amazing!

Josie McCallum worked as a Pathways Student Intern for 2019. She did her Pathways classes, classes at Emmanuel Bible College, Field Placements and worked part time over the past year. By the end of December, she was almost finished her classes and will shortly be qualified to be a Children's Pastor. Congratulations Josie for finishing well. Josie (and Joel) are expecting their first child and so Josie will be done working for me in early 2020. Angie Lyman will be taking over this part time position (approximately 8 hours per week) when Josie is done. I am looking forward to showing Angie the ropes.

The Board of Elders kindly let me have a leave of absence from mid June until the end of August. Josie covered for me and was in charge of year-end ministry, Sunday mornings and Adventure Camps. Sarah Sloss was her summer student and together they kept things running smoothly during my time away. They repainted the Infant Nursery and it looks fantastic. They also painted my office - goodbye wallpaper! Go check the Infant Nursery out if you haven't seen it.

56ers is a program we run once a month for our Grade 5 and 6 children. Our 56er activities for 2019 included: Swimming, skating/sledding, Blackout Night, Duck Tape Olympics, a Games Night, Slime Night, Harvest Party, Christmas Party, Photo Scavenger Hunt and a year-end Adventure Night. This ministry helps the kids form relationships, which is then a bridge to Junior High. I love 56ers and get great satisfaction from an event well done!

There have been various family events (movie nights, bowling, swimming, pancake breakfast) and of course, Daddy Daughter Date Night. At Christmas, Joel and Josie wrote a play for our Church family. Our children were quite happy to be a part of it – singing songs and being part of the nativity.

In 2019 we raised \$5,242.00 to go toward camp assistance. We were able to help send 12 children and 2 families to various camps in Ontario. Any unused money at the end of 2019 went into our General Fund (it wasn't much).

However, as of January 2020 our Camp Assistance fund will keep the unused monies in it to be used for the following year. You can also give to the Camp Assistance fund year-round. We are looking forward to helping children and families in 2020 as well.

My weekly routine consists of getting Sunday cleaned up, bins prepared for the next week, attending various staff meetings, getting events ready and many other administrative tasks. There is never a dull moment.

Our Children's Library is part of our Children's Ministry program and is run under the watchful eye of three great ladies. Here is an update of the Library for 2019:

Children's Library (Gail Wood, Coordinator)

As I began to think about this report I looked back over the past couple of years and note that I have expressed some frustration that the Children's Library is generally underused with the exception of a faithful core group of children and parents. While this has not changed, I came across a verse that has helped me to adjust my thoughts about this ministry. 1 Corinthians 15:58 says: "So then, my dear friends, stand firm and steady. Keep busy always in your work for the Lord, since you know that nothing you do in the Lord's service is ever useless." (GNT)

We continue to grow and expand the material available in the library and had a very successful library day in the lobby pre-Christmas which allowed us to reach some families that do not normally visit the library and share some of our wonderful Christmas material with them.

On behalf of our trio of librarians, Janine Stewart, Heather Parkin and myself, I want to thank you for the opportunity and the joy of being able to serve in this ministry.

On A Personal Note.....

I was able to travel with my husband Ian and spend lots of time with my family during my leave. Our son Mark graduated from University and headed back to University in September to begin the journey of becoming a teacher.

Please continue to pray for my bilateral frozen shoulders (yep, I am lucky and have 2 of them) – I still have a low range of motion but am thankful for lessening pain. It has been a long journey and I am looking forward to one day being able to raise my hands up.

I appreciate being able to participate occasionally in other areas of Church life, whether it is preaching, Bible study or just being a listening year. It was a joy to serve you and with you in 2019 and I am excited to see what God has for us all in 2020.

If you ever have a concern, idea or suggestion for Children and Family Ministries please feel free to contact me as I would love to talk with you.

"These commandments that I give you today are to be upon your hearts. Impress them upon your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up." Deuteronomy 6:6-8

STUDENT MINISTRIES

Written by: Pastor Ryan Tudor

The 2019 student ministry year was a full one. Two things remain constant: God's faithfulness and the pressing need to disciple the next generation. The intention of this report is to snapshot some key events from the past year and to acknowledge the leaders and contributors who made it happen.

A memorable event, which combined the Jr and Sr High groups, was our Spring Retreat held at Riverview Bible Camp. This year, for the first time, we invited the Grade 6s to give a preview of our student ministries. As is our habit with this event, we joined forces with the youth group from Gentle Shepherd Church. Our retreat speaker was Pastor Curtis Moore who spoke on the topic: FEARLESS. The breakout sessions included a tutorial on how to spread the gospel as a DJ. Also, the creative Bible journaling was high impact. Thank you to all those leaders and helpers who made it happen, in particular, Julia MacDonald and Lisa Lambkin for serving up world-class meals, and Michelle Neerhof and Bobbi McArthur for providing world-class transportation.

Another high point on our ministry calendar was the "Bedlam" event held at Muskoka Woods and hosted by our Central Canadian District. We fielded two dodgeball teams for the church tournament, but it just wasn't our year to hold the trophy. The wide games, worship band, speaker (a C&MA pastor from Quebec) and small group times, gave us a mix of fun, fellowship, and growing in our faith. Many of these students were part of the Grade 7 & 8 "drime" on Resurrection Sunday, directed by Bernice Tudor, accompanied live by Joel, Deborah, and the rest of the Sunday morning worship team.

Perhaps the most anticipated event of the Sr Youth ministry calendar was the 2-day Change Conference in Toronto. Tonnes of teaching, worship, workshops, trips to IKEA, and an unforgettable performance by Lecrae – perhaps the best-selling Christian hip hop artist of all time. Rachel Howell was gracious to drive the group and Bernice was gracious to feed the group.

In terms of teaching content, we covered an array of topics, with special focus on apologetics, on deeper life in Christ, and on mission. Seeking truth and wisdom in areas where students sometimes struggle (e.g. social media, video games, "dating," academics) is an ongoing conversation. The Sunday morning youth Bible study worked through Ezra, Nehemiah and started into the book of Acts before breaking for the holidays. The Jr Youth Sunday school studied (and continues to study) the gospel according to Luke, as we learn about what Jesus did, how he lived, and his invitation for us to know and serve him.

We did some partying too. The school's out parties were particularly memorable: the Jr Youth were at the Carroll's house and the Sr youth participated in a progressive meal and party from the Lyman's to the Howell's. We did it big at Christmas, as we took the entire Sr Youth group to Pebbles for an all-you-can-eat buffet. Alison Torrie was kind to get us to and from.

Students continue to serve people in a variety of places. We encourage them to do that wherever they are: school, home, work, sports teams and clubs, in the neighbourhood, etc. Intentionally, as a large group, we undertook some modest serving projects.

In early December, we collected non-perishable food items in the residential area around the church. We gathered more than 700 lbs of food for the Salvation Army, Safe 'n' Sound and OSHaRE. Also, more than a dozen students assisted at the Mental Health Association Dinner at the Bayshore. A number of students regularly serve in other church ministries, including worship teams, ushering, student ministries, and Young at Heart (seniors) lunches.

Other gatherings included our 2nd annual Daddy Daughter Date night in early February – organized with the unmatched style and class of Colleen Hewgill. Alongside Colleen, Brian was heavily involved, so too the Mitchells,

the Davis family, and the Clarks. The year ended with board games, appetizers, and worship, as Pastor Joel and I threw our New Year's party. Joel and I have been producing video announcements for more than a year now, and we can say, with confidence, the internet is better for it.

My personal annual highlight was the SOAR Montreal short-term mission trip and training held in early July. Our team served sacrificially, and joyfully, as we learned more about cross-culture engagement and embodied this message in practical ways. Tim, Travis, Jillian, Jenelle, Erin were willing to go, and Sarah Barber led very capably to ensure a high impact. Thank you to the parents and friends who supported, fundraised and prayed, and thank you to the Van Dolders for helping us organize a car wash.

I was able to do a bit of teaching this year at the odd retreat or youth service. One, leading a week of chapels at Chesley Lake following the church family picnic., and two, at Link Church in Medicine Hat, AB.

Finally, in February I completed the requirements for ordination with the Christian & Missionary Alliance Central Canadian District. I was affirmed after an extensive interview at the District Office in Burlington (in March), and then ordained as part of the Sunday service at OSAC in early April.

Please allow me to express my sincere and heartfelt gratitude to the parents of our students – they are truly unsung heroes in my eyes. It has been an exceptional privilege to serve alongside: (Sr Leaders) Bryanna, Jason, Mark, Jessica, Tim, and seasonal Word of Life interns; and (Jr Leaders) Hannah, Mark, Rachel, Jake, and Tim (again!).

Thank you to Pastor Jeff for eagerly and courageously green-lighting many of these adventures. Also, a hearty "Muchas Gracias" to our source of administrative horsepower – Allyson Adams. The impact of her brilliant behind-the-scenes work for these activities, is exceeded only by her faith-filled prayers for our students (and the prayers of her family). The student ministry area would be substantially weakened if not for her help, guidance, and encouragement.

While these events serve to document the year and hopefully capture some of the joy and noise of these ministries, two groups of heroes are most responsible for the success of this ministry; and, in each case, demonstrated weekly in countless, under-the-radar ways.

As we look ahead to 2020, please pray for the students, for the student-leaders, for parents and families, for teachers and other educators, and for fruitful, transformative, and enjoyable ministry at and through the church. Would the Lord make himself yet more fully known to us and to our community.

Though we are weak, the grace of Jesus makes us strong. Whatever success we have enjoyed is because of him and for him, and the glory is his.

WORSHIP ARTS & ADULT MINISTRIES

Written by: Pastor Joel McCallum

Worship Ministries

2019 was a great year of progression for our worship ministry. As we continue to work together Sunday after Sunday, I have seen a lot of progress in the consistency of our musicians and vocalists from week to week. I have also witnessed a great sense of comradery between team members that brings strength to the overall dynamic of our teams.

This year, we lost one of our most memorable, unique worship team members: Al Partridge. His loss affected us all, and we often talk about how we miss him and can still hear the guitar lines he would play and the soaring vocal lines he would sing. We truly miss the way he worshipped the Lord and brought an element of humour and genuineness to our worship ministry. He is truly irreplaceable.

In 2019, we also formed two new teams for our regular Sunday rotation. We created a youth team that plays every 5th Sunday and a choir that happens on our regular rotation. It has been encouraging to see youth who are excited to participate in serving the church and begin to use their gifts in a way that serves the Lord. In 2020, we look forward to training for the youth on what worship is and why we participate in it as a church, and how worship is always about God and not about us. The choir has also been a blessing. This consists of any worship team members who want to come and sing together in a different environment than their regular teams. It has been fun to have the experience of working with different combinations of people, voices, and to grow together as a ministry in a different way. I look forward to 2020 to try more new things like this!

We also did some upgrades in 2019 that have made a huge difference for our worship ministry. We installed a new digital soundboard, new balcony speakers, and more monitors on stage. These have made Thursday night practices much smoother as we can run sound from on-stage and have more monitor mixes for different worship team members. The new soundboard and speakers also bring a better sound experience for a Sunday morning. Thank you, Gary Byers and Steve Fawcett, for your continued hard work for our church.

I want to say a special thank you to the worship leaders who make Sunday morning worship gatherings happen. Thank you, Heather Brookham, Angie Lyman, Cheryl Davis, and Deborah Donovan, for faithfully seeking the Lord to serve our church well in leading worship. Without your input, experience, and commitment, our worship ministry would not be where it is today.

In 2020, we look forward to going deeper in training. I believe we are at a place in our worship ministry where we can really start to push forward in training leaders, singers, and musicians to step out more in their gifts and have more opportunities to lead. This will include training for our whole team, drum training, worship leader coaching on a weekly basis, and more.

Thank you to every single worship team member, media tech member, and sound team member. Thank you for continually serving the Lord diligently and for being willing to push forward to help our church experience the greatness of God through worship in song.

Adult Ministries

In 2019, our young adults' ministry began a ministry called Saturday Night Church at theXchange Centre that is for any young adult in the Owen Sound area to come and worship, hear teaching from local pastors, and find fellowship together. Saturday Night Church has been encouraging, as it has grown. We have seen a lot of participation from our church, Trinity Church, Southend Baptist, Hepworth Baptist, and Word of Life. We have had

guests from multiple different churches and ministries come to speak into the life of young adults in Owen Sound. We have grown the worship team to include members from several different churches.

For our Monday night young adults' group, it has been a year of transition. We switched locations from my old apartment to the church, and then to theXchange Centre. Monday night ministry consisted of Bible studies, games nights, movie nights, and community nights (mostly around food). In 2020, our young adults' ministry will be more engaged as an official club at Georgian College to run events, assist student council in school initiatives, and participate at orientation days to allow students to get involved in Saturday Night Church and other events.

Adult ministries have been an area that has not had as much attention as it deserves. In 2020, I plan to develop a team of adults who will plan events monthly for the adults of our church to come and participate in community together. My intention is to involve a leadership team who can invite peers to participate and grow together as they engage around social events.

Young @ Heart (formally North of 55), for those 55+, met twice at the beginning of the year, and twice in the fall/winter. We enjoyed themes like Thanksgiving and Valentine's Day, we heard testimonies from Kevin Usher and Allyson Adams, and even had pineapple cutting demonstrations from Gregg Carroll. In 2020, we look forward to more themed events and activities to gather as Young @ Heart.

Written by: Carol Seaman, Coordinator

Our Prayers & Squares Ministry continues to promote prayer through the use of the quilt. We thank our church family for their support in tying the knots and praying for each person who receives a quilt. The quilts become a gift of love and encouragement for someone in need. Our motto continues to be “It’s not about the quilt; it’s all about the prayers.” God has answered those prayers – check out the bulletin board across from the Adult library to read the many notes that are sent to us – they will encourage you to continue to pray.

We are thankful for our group of volunteers who meet the 2nd and 4th Wednesday afternoon to layer quilts, put in the ties, to pray for those receiving the quilt and for fellowship. Our volunteers are: Bev Brown, Norma Byers, Sandra Cruickshank, Barb Fitzsimmons, Edie Iles, Elizabeth Lochbihler, Pat McAllister, Andrea O’Donoughue, Heather Parkin, Nikki Pointon, Carol Seaman, Fiona Sensenstein and Liz Shantz. If you enjoy sewing and would like to help, please join us and we will be happy to get you started on a prayer quilt. If you like to organize things, we can always use help in that department too!

During 2019 we prepared 37 prayer quilts. We continue to make baby quilts for the Baby Love Baskets and sent 7 quilts with the Senegal Short Term Missions trip team, and 8 quilts with the Honduras Missions trip.

We still enjoy having a Sew Day (or two) during the year with the chapters from St. Mary’s in Owen Sound and the Owen Sound Lutheran church. It is so encouraging for all of us to work together and compare stories of those who have received quilts.

If you know of someone in need of prayer and the gift of a quilt, please contact any of our members or pick up a request form from the Welcome Desk. We could not continue this ministry without your involvement, so please continue to tie the knots and pray for those receiving the quilts.

COMMUNITY CONNECTIONS

KNIT FOR WARMTH

Written by: Liz Shantz, Coordinator

Knit for Warmth ministry began in the fall of 2017. During 2019 we delivered 21 blankets. They were donated to Safe and Sound, the Women's Shelter, Victim's Services, Meaford Military Base, and Veterans. Our desire is to bless others with a warm knitted blanket. Our blanket label reads:

"Blanket of Blessing"
Knit for YOU with love, hope & prayers.
O.S. Alliance Church.

Thank you to all who have donated yarn. Thank you to all who knit 8" squares and to those who crochet them together to make a colourful, warm blanket. Every square is important and will find a home in a blanket. Funding has been unnecessary as a result of all the donations of yarn and knitted squares.

We meet the first and third Wednesday afternoon for "Knit & Chat". This gives us a chance to plan-out the blankets, organize the squares and learn more about each other. We welcome anyone who wishes to join us. Thank You to all our knitters. We pray that the blankets warm both body and soul.

COMMUNITY CONNECTIONS**BABY LOVE BASKETS**

Written by: Heidi Marshall and Brenda Atkins, Coordinators

In 2019 we were able to bless 52 families with a baby love basket. The contents of the baskets may vary depending on our supplies, but they usually contain the following:

1 homemade quilt/ 1 knitted or crocheted Afghan or fleece blanket/ 1 or 2 receiving blankets/ wash cloths/ baby wash and lotion/ pack of wipes/ small pack of diapers/ diaper cream/ sleepers/ onesies/ bibs/ toys/ books.

Stay tuned for more opportunities in 2020 to help keep our baskets full.

Many thanks to our congregation for blessing the babies with knitting, crocheting, sewing and various donations. Thanks also to Prayers and Squares and the Blue Water Quilters Guild who have been very generous in providing handmade quilts. Without your support this ministry would not be possible.

Thanks also to Lisa Lambkin for being our liaison with the Public Health Nurses who request and deliver these baskets.

It is a privilege to bless the Grey and Bruce community with this small yet enormous gift of unconditional love.

COMMUNITY CONNECTIONS

HARVEST FOR HUNGER

Written by: Larry & Heather Parkin, Coordinators

It's hard to believe that we completed our fifth year for Owen Sound Harvest for Hunger, a project for the Canadian Foodgrains Bank, organized by Owen Sound Alliance Church. Fun Day at the Farm, an event to promote awareness of the Canadian Foodgrains Bank and our church, as well as provide an activity packed event for families, was held on Saturday, August 10.

Our attendance at Fun Day keeps increasing, which shows that people appreciate the type of event we are providing. We were able to partner once again with the Chatsworth Agricultural Society and the OS Poultry, Pigeon & Pet Stock Organization, which provided excellent displays for us. There was no charge for any of this, other than the homemade pies and drinks. A big thank you to Liz Shantz for co-ordinating this each year. People were greeted at a welcome centre, where they could make donations and gather information. A barbeque rounded up the day, where we fed over 500 people. Thank you to the Friday Men's Group for looking after the cooking duties each year. We are extremely blessed in having more than 90 volunteers willingly come forward to help put this day on, and we thank each and every one of you from the bottom of our hearts. People in attendance were so appreciative of all the activities at no charge and were most generous in their donations. Over \$13,000 was raised that day alone. We would also like to thank the many sponsors of the day. Sponsorship donations this year was over \$6,000, which more than covered the expenses for the day.

Cropping again this year was somewhat challenging, with a very wet spring. Our acreage was down due to that fact, with 22 acres of soybeans grown by Brad & Angie Torrie and Larry & Heather Parkin. Many of the crop inputs were covered by agricultural businesses, we thank them for their generosity. Al & Michelle Neerhof again grew the pumpkin patch, with income of about \$150, down again due to the wet & cool spring.

When expenses were paid, we are able to send a cheque for \$ \$30,844.92 to Canadian Foodgrains Bank. The funds will be used in Niger towards a new multi-year agricultural & livelihood program, through a project headed up by Alliance Justice and Compassion. In our first five years, we have been able to send \$142,000 to Canadian Foodgrains to assist those in need.

We still feel that we are meeting our goals that we set out, which was to help provide food for people in need; to increase visibility for the work of Canadian Foodgrains Bank; to build community in our rural neighbourhood by working together; to host an event that entertains and educates; to provide outreach to our community; to work collectively on a project with people who are not directly involved in primary production and to give all the glory to God. We look forward to our sixth event on Saturday, August 8 and a sixth year of cropping for this project. Seed has already been donated, and we would love to have more people willing to donate land to grow a crop for us. We are thrilled with the response and support of this project and hope to continue building on and growing this support.

May the Lord bless those who deliver and receive the gift of food and education provided by this project. We thank each and every one of you who helped with the project, as well as all of those who made donations. Blessed are those who are generous, because they feed the poor. Proverbs 22:9.

FIELD**MISSIONS COMMITTEE***Written by: Cindie Holm, Chair*

As our name suggests, our Committee oversees the work of our international workers as well as some of our local outreach ministries. Here are highlights from 2019:

- Gary and Sharon Howell were home from Senegal for a few months beginning in 2018 and returned to the field early in 2019. Some members of the Missions Committee had the opportunity to meet with them to discuss our future STM trip to Senegal.
- In February 2019 a team went to Honduras (organized by Sandy Bay Lighthouse Ministries) as a working team. Part of their goal was to distribute water filters.
- Cai MacDonald and Rebekah Kellendonk went to Capernwray, Australia.
- March 24, 2019 Mike and Nikki Howell did a presentation to the congregation of their recent trip to Senegal. Mike and Nikki are prayerfully considering an internship in Senegal.
- The Arden ESL school held an open house at the beginning of April which was well attended. It was an evening of foods from different countries and observing students in various activities.
- Lois Belsey officially retired from Papua, Indonesia and left June 11, 2019. Lois dedicated much of her life to speaking the gospel in Papua. We sincerely thank her for her years of service.
- July 2 – 11: Pastor Ryan and Sarah Barber took a team of 6 youth to SOAR in Montreal where the team joined young people from across Canada. They enjoyed a time of worship, teaching and making contacts with people of Quebec.
- Bill and Ilana Lobbezoo returned from Cambodia in July due to ongoing health issues.
- July 7, 2019: We had the opportunity of having Marcus Verbrugge with us to prepare our Senegal STM team for a prayer walk ministry. It was well received by those who attended. Our STM team to Senegal consisted of: Jamie & Angie Lyman, Janet Gibson, Bobbi McArthur and Fiona Sensenstein. They participated in a prayer walk ministry and provided prayer support to the team in Senegal.
- We had our missions weekend in October and the theme was “Am I Challenged?” Bill & Ilana Lobbezoo, and Mike & Nikki Howell spoke during the weekend. We were able to raise \$15,000 for the Global Advance Fund.

On behalf of our committee, Dave & Darlene Forrest, Julia Bittorf, Bobbi McArthur, Jamie & Angie Lyman, and myself, we want to thank the congregation for ongoing support of the international workers and our local workers as well.

Written by: Gary & Sharon Howell – serving in Senegal

There is a time for everything,
and a season for every activity under the heavens:

² a time to be born and a time to die,
a time to plant and a time to uproot,

We celebrated some spiritual births in the Kingdom this year. Two young women we are getting to know are newborns in the faith. Our paths are crossing here in Dakar and we have the privilege and opportunity to help nourish their faith and encourage them. We had our first “Fula youth gathering” with them – pray that we will be able to continue this. It’s hard to get all our schedules coordinated – but when we do – it’s such a sweet time together learning about God’s love and his Word.

A time to plant...There is a lot of talk about climate change these days. Several years ago, a project was launched to plant a green wall across Africa to try and stop the advancement of the Sahara Desert. It’s quite ambitious – but it is proceeding and it is happening here in Senegal. Every year some NGOs come for a time of tree planting. They came again this last August and our friends from the North joined up with them to help plant as well as use the opportunity to provide some medical aide, some veterinary aide (one was a doctor and the other a vet) – and of course to use every opportunity to also share about their hope in Jesus. Trees were planted, aide was given, and two young men were born into the Kingdom. God uses every opportunity! Pray for these two that God would bring people around them to help to nurture them and encourage them in their walk of faith. It seems so random and remote – but God brought them to our friends at just the right moment, He can also provide. Another reminder that just when you think there is nothing happening – life starts to sprout.

³ a time to kill and a time to heal,
a time to tear down and a time to build,

Seasons.... beginnings and endings. This year we’ve seen some ministries close. It was time for us to close down a house we had been calling “Nicodemous Place” – a place where seekers of truth could come and ask questions, meet with others who know Jesus and find answers. On December 24th we invited those who had been a part of this ministry to gather one last time around the table. And as we shared a meal, we rejoiced in what God had chosen to do in that place and we dreamed a little about what the next step in the journey could look like. We are still praying about what “Nicodemous 2.0” could look like – where and how. We invite you to pray with us for this.

⁴ a time to weep and a time to laugh,
a time to mourn and a time to dance,

A time to mourn.... yes, we have had a time to mourn. We are so thankful that God in his wisdom planned it all out that you – through the team that you sent in September, were there with us as we began to walk a road of mourning when our friend Dr. Soh passed away. We continue to hear testimony of a life well-loved and of a man who loved his people well. God’s name continues to be glorified through this, and we welcome the advance of the Kingdom through all of this.

We’ve also had times of laughter and dancing.... We are so thankful for the team and community that God has brought to us. We’re so thankful for friends who have become family to us and with whom we walk these dusty, sandy roads. We celebrate God’s goodness for this.

Blessings to you.

Written by: Bill & Ilana Lobbezoo – serving in Cambodia

Greetings from the shore of the Sound where we are fulfilling an extended Home Assignment. There are three themes that would describe the past year for us: Transition, Systems and Health. Regardless of our circumstances, however, the overriding spiritual theme has been one of hope in a sovereign God who guides and provides for those who love Him, according to His perfect plan for us as individuals and for the nations, all for His glory.

Health

This would be the most obvious theme which carried over from Bill's 2018 battle with Legionnaires Disease. As we made our way through the early months of 2019 it became apparent that his recovery was not forthcoming as expected, and his health and well-being would need to become more of a priority as we considered our activities in Cambodia and pending Home Assignment. By February we had concluded that an early return to Canada would be necessary, and so we prepared to depart Cambodia in July for Health Leave followed by Home Assignment, return date to be determined at a later date. Ilana returned to more active duties in September while Bill continued through the fall months to have various health tests. However, due to no clear reason but by God's grace, he began to experience marked improvement with energy levels in October. By December he was back to near-normal health and well enough to resume preaching and engaging with churches; doing all the things he once loved to do.

Transition

As we made our way into 2019 it became apparent that the arrangement we had of co-leading our Canadian IW team as a couple had to be altered. Without going into great detail Ilana can testify to an experience in 2018 where she had a strong sense of God's calling and equipping into a deeper leadership capacity. With that in mind, Ilana proceeded to carry the team leadership role and continued to do so as we finished out the year. This role encompasses member care, administrative and mentoring tasks to list a few. Another most obvious transition was our geographical shift from Cambodia to Canada in July, which brought a shift from focusing on life and ministry in Cambodia to focusing on the addition of Canadian church engagement as well.

Another aspect of transition occurred within context of our IW team in Cambodia as we continued to adapt to a growing team and all that impacts that. Just prior to our departure from Cambodia we were able to assist and walk beside the 2 new families as they packed up their homes in Phnom Penh and moved into new homes and new ministry in Siem Reap. This task of walking with the 2 couples as they adapted to a new ministry context continued through the fall months from afar. We are very grateful for the advantages technology brings to carry on these connections.

Systems

Part of the journey through our leadership role this past year was one of intentionally focusing on our team administrative and financial systems. As we have experienced growth in numbers on our team it has highlighted the need for more organization as we press into the future and consider how we should focus our ministry efforts as we work in partnership with the Khmer National Church. Top of the list was the revision of our Country Strategy and team strategies and cleaning up our financial reporting systems. Both these focusses have impacted the projects we continued to be directly involved in throughout 2019. The Teaching for Freedom project which empowers nationals to reach their communities through skills training centers continued. Throughout the year we graduated 2 centres out of our financial assistance program and added another one in Siem Reap. However, with a shift in strategic focus, clearer national church partnership and needs regarding financial systems this program will be suspended and re-evaluated in this coming year. Our hope is that we can develop stronger projects through which we can partner with churches to reach their fellow countrymen. In addition to that we look forward to strengthening our engagement with the National Church leadership and supporting their new initiatives to train local pastors and leaders. With that in mind, Bill is preparing to develop the English Language

programs for 2 regional Bible schools in the country. Short Term ministry continues to be upheld as a value on our team. Last summer the team in Siem Reap hosted 3 teams who participated in Language Exchange camps and visited the ministry among the Vietnamese as well. We are preparing, God-willing, to host teams once again summer 2020.

We appreciate your continued support as we anticipate our return to Cambodia at the end of June 2020, and look forward to hosting some of you there in the future as you engage with us in serving the Church in Cambodia.

SPONSORED MINISTRIES

Our church currently provides oversight for three ministries that operate independently from OSAC, but are financially accountable to the Board of Elders.

Church Without Walls was birthed through Owen Sound Alliance Church and now hold a 'developing church' status with the Central Canadian District of the C&MA, according to the C&MA Constitution. Practically, that means CWW's governance is mandated by the District and financial accountability is through Owen Sound Alliance. Celebrate Recovery and ESL were also approved by the Board of Elders. All of these ministries are approved designated special funds, meaning if you wish to direct donations to these other ministries you may do so by marking your offering envelope either CWW, Celebrate Recovery, or Dave/Andy Foster (for ESL).

You can read about these ministries in the following pages.

Over this past year, it has been a privilege to serve alongside, care for and invest in my fellow brothers and sisters in Christ in the ministry of Church Without Walls. This year Jesus invited us to focus on leading from and out of our own transformation. I am thankful for the work of the Spirit in my life and in the lives of our leadership. Each of us has experienced the Spirit's work differently, leading to increased intentionality in personal care, family care, neighborhood care and care of those who attend our CWW groups.

God has continued to use two verses from our past to speak His purposes for our future. God has reminded us of a few key things from John 15:16. First that we are chosen by Jesus, He is the one that directs our steps. Secondly, we are sent as local missionaries in our homes, workplace and in every other avenue of life. Thirdly, we know that success is lasting fruit. We believe this is the fruit of spiritual maturity, Christlikeness in us and others. This year we have seen many examples of spiritual fruit in the lives of those involved with CWW. We have seen a few individuals move from spiritually dead to life in Christ, and many grow up in Christ in their thoughts, attitudes and actions.

John 15:16 – “You did not choose me, but I chose you and appointed you so that you might go and bear fruit—fruit that will last—and so that whatever you ask in my name the Father will give you.”

As a ministry, another verse that has spoken to our identity this year is from Proverbs 14:4. God has used this verse to speak into our function in the larger church body, as we've learned our ministry is intended to work alongside other OSAC ministries like a pair of oxen to see an abundant harvest of lasting spiritual fruit. This has led us to make some practical changes, which are currently being fleshed out, but as of the end of the 2019 ministry year we have officially chosen to merge our ministry with the small group ministry of OSAC. Excited for the abundant, yet messy harvests God has in store!

Proverbs 14:4 – “Where there are no oxen, the manger is empty, but from the strength of an ox come abundant harvests.”

Written by: Terry Bartley, Team Lead

Allow me to start with a brief testimony that Doug gave me full permission to share. I met Doug on his first night at Celebrate Recovery (CR) when he confronted me about some issue. The next week I tried to revisit the issue, and he could not recall the topic or the anger. He was angry a lot, had little trust for anyone, carried deep hurts, and his mind was just beginning to clear from the mental fog of years of drug use. He could decimate with his words; I never argued with him. On the other hand, even in early recovery, he had moments of incredible humour and was gifted at pulling groups of men together for fun excursions. I was cautious with this ex bike gang member, but soon became fast friends.

When he came to Owen Sound and to Celebrate Recovery (CR) he was a couple of weeks clean of a thirty-five-year crack cocaine addiction and God had just miraculously touched his life and told him to go to Owen Sound. At his home church and at Celebrate Recovery, he grew open to our Abba Father's miraculous love, grace and healing, and that is the beginning of recovery for most at CR.

Doug dealt with many deep and personal issues at CR, and all of them, he said, he had purposely buried deep under his addiction. In his first step study his childhood abuse surfaced, and he slowly started to unearth it and share it. Sharing was tough as he had little trust in men, but the team of men that surrounded Doug listened, loved him and made it safe. "Burying and holding on to the abuse," he once said, "is killing me day by day." He started to forgive his molesters and others involved. He once remarked that forgiveness was a lot of hard work because he so frequently needed to confess and let go of his reoccurring feelings of resentment and need for revenge. Another benefit of "letting go" was his nightly nightmares of abuses decreased and more and more sleeps were completely nightmare free.

He often described his heart as, "black and cold," and he found out this was linked to the abuse he suffered and a profound sense of early abandonment. He was so happy as his "black and cold heart," was being transformed into a loving and caring heart. Doug took a spiritual inventory of his life, owned up to the destructions he had caused and made a list of those he had harmed. He started his amends process and was able to apologise to many. After much patience and time, his family could see the changes happening in his life and many reconciliations resulted. He started to invest in ministry through church outreach and served in the Celebrate Recovery newcomer's group, as he was particularly gifted at sharing his testimony and making folks feel at home. While Doug went to be with the Lord this last July, he would be so pleased that others might still benefit from hearing about his healing journey.

Owen Sound CR suspended Thursday night meetings in October 2019 as our strong and developing leadership team suddenly became depleted due to a death, leader relocations, relapses, some leaving for other ministries and other leaders pausing from their heavy CR involvement to attend to family matters. At this point we are developing more leaders and waiting on the Lord for direction and timing.

Some CR activity continues as a group of men are starting an intensive step study process to deal with hurts, habits or hang-ups that God has revealed to them. Please pray for CR during this preparation time that God would raise up leaders so we can once again fully open the doors of this ministry.

We are deeply grateful for the partnership and support of local churches and of the Alliance Church.

SPONSORED MINISTRIES

ESL (English as a Second Language)

Written by: Dave & Andy Foster, Coordinators

Syria, Iran, India, Morocco, Nigeria, Vietnam, Cuba, Thailand, Afghanistan, China, Japan, Burundi, Eritrea and Somalia. These are some of the countries represented through our students at Arden Language Centre. We are so thankful for all God has been doing in 2019.

We oversaw the program with our wonderful teammate, Christeena Nienhuis as a full-time teacher. Ewan Porter, Martha Carroll, and Diana Caldwell are on the Advisory Board.

In 2019, the centre continued to run a full-time ESL (English as a Second Language) program, consisting of 6 classes running simultaneously with the help of over 30 incredible volunteers. God has truly blessed 2019.

Some of the highlights were: A 15 person team from North Carolina running a soccer camp for our Newcomer kids and Canadians. Three of our students are now at the college and four of our former students are now Canadian citizens! God also opened the door for me (Andy) to speak at the Canadian parliament - sharing about what God is doing through ESL.

Plans for 2020 include: Many more new students starting and graduating from the program; continuing of the Canadian Citizenship course; the North Carolina team will be back in June to do the 2nd annual camp; professional development for all three of us as we continuing to strive to improve the centre; and continuing to speak at various churches to share how God is brining the Nations here!

We are so grateful for the congregation who continue to support the Centre through prayer, volunteering, and financially supporting Dave and I (as we raise own salary) through this past year. We are always excited to show people our program and to answer any questions. Please feel free to talk to us directly!

STATISTICS

Average Attendance -	2015	2016	2017	2018	2019
Worship Services (Nursery – Adult):	332	324	305	320	342
Sunday School (Nursery - Gr. 8): 74	65	69	69	66	

Membership

Membership for 2019 (*includes active and non-active*):.... 347

New Members

Donna Jansen	Murray Jansen	Brenda Atkins
Alex Torrie	Holli Torrie	

Deaths * *Denotes members*

Caroline Bryans *	Ivan Marritt	Al Partridge
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Baptisms

Tyler Stewart	Shirley GrassumParker McKay	Rowan Musselman
Sarah Sloss	Rachel Sloss	Zach Thebodeau

Elders: Appointments and Terms

2017 – 2020	2018 – 2021	2019 – 2022
John Brookham	Tamara Schmitke	Matt Bittel
John Davis	Al Smiley**	Ange Torrie
2019 – 2020		Alex Torrie
Larry Bryans		Terry Bartley

** Resigned October 1, 2019 before term completed